

NAPCRG Awards Scoring Rubric

Distinguished Mentor Award

Eligibility Criteria to be nominated:

- Both the nominee and the nominator must be current NAPCRG members.
- The nominee must be at least 10 years into their research and/or academic career.
- An individual may only win the Distinguished Mentor Award once.

The Distinguished Mentor Award is intended to acknowledge outstanding mentorship of a NAPCRG member over the course of their career. The distinguished mentor will epitomize mentorship. They will demonstrate support, guidance and promotion of their mentee(s) which occurs beyond their job description. Retired candidates may be considered if they have continued to work with mentees.

1. An outstanding research career or teaching career where they have helped foster the careers of others
2. Demonstrated through a track record of serving as a mentor to many researchers through:
 - a. Number of publications when acting as a mentor (last author)
 - b. Funding where there is a diverse group are collaborators
 - c. Diversity in collaborators
 - d. Acknowledgment of number of mentees to date

Personal Achievements	Scoring Range/Definitions (1 is the lowest score and 5 is top score)	Score	Comments
Did they meet the eligibility criteria?	Yes or No (If no, this is a disqualification)		
Did they follow instructions and submit the correct materials?	0-2 0 – Did not follow instructions 1 – One lapse (eg: CV too long) 2 – Followed all instructions		
Mentorship statement: Does it accurately describe philosophy and career?	1-5 1- Limited Examples 2 – Limited mentorship outside of direct job requirements 3 – Insight into philosophy of mentorship 4- Insight to philosophy, specific examples. 5- Descriptive of how the individual engaged mentees, breadth of trainees mentored.		
Contribution to and participation in NAPCRG	1-3 1 – Little to no mentorship in NAPCRG activities 2 – One activity of engagement 3 – More than one NAPCRG activity		
Nominators (Nomination letter and LOS) description of the mentors quality	1-3 1 - Vague description of mentorship. Only includes coaching. 2- Discusses support in limited extent 3 - Mentorship philosophy clearly articulated, concise, and written by mentees		
Rate the nominee based on their	1-3		



submission packet.	1 – Moderate strength applicant that has provided some mentorship to a specific group; limited NAPCRG involvement 2 – Strong applicant that has diverse mentees, aligns with values of primary care research and NAPCRG 3 – Best possible applicant with wide breadth of meaningful mentorship relationships (quality over quantity), robust production by mentees and involvement in NAPCRG and/or other endeavors.		
	Total Overall Score		/ 16